

Pregnancy Maintenance Initiative (PMI) 2017-2018

Date Generated: 03/17/2017

Pawnee County Health Department

Period: 07/01/2017 - 06/30/2018

Filter(s): Pawnee County Health Department;

Grouping A - Administration and Management

Goal: A.1 - Capacity building and accountability

Start Date:

End Date:

Attach proof of Non-Profit Status (501(c)(3))

Did you attach your Non-Profit Status (501(c)(3))?: No

List your PMI Program staff names, positions and email addresses (Note the staff member who is the Primary Point of Contact): * Robin Rziha, RN, IBCLC; Administrator, WIC Coordinator, Family Planning Coordinator; rziha@pawnee.kscoxmail.com Cheryl Hoberecht, RN; Health Officer, Preparedness Coordinator, MCH Coordinator; cheryls@pawnee.kscoxmail.com Beverly Frizell, RD, CBE; WIC & MCH contract Dietitian; bfrizell@bartoncounty.org Krysten Watkins, LMSW Social Worker; kwatkins@bartoncounty.org Diane Zook, Healthy Start Home Visitor, WIC Breastfeeding Peer Counselor, diane@pawnee.kscoxmail.com Sabra Dupuis, Officer Manager, WIC Clerk; sabra@pawnee.kscoxmail.com * Primary Point of Contact

Attach an Agency Organizational Chart

Did you attach an Agency Organizational Chart that clearly identifies where the PMI section falls within the agency and the staff associated?: Yes

Strategy: A.1.1 - Build internal capacity

Start Date:

End Date:

Summarize your staff management plan to include verification of staff licensure, documentation of mandated training, performance appraisal process and professional development plan.: All licensed staff are required to provide verification of current license and this is kept on file. Upon hire each staff member completes a general orientation to the health department as well as a job specific orientation for their job duties. Performance appraisals are performed by the administrator for each Pawnee County Health Department employee. Annually, every staff member is required to complete a professional development plan with goals for the year and list all trainings that pertain to particular programs. The professional development plan is reviewed with employees to see if goals are being worked towards.

Mandatory annual training for staff includes: staff meetings, bloodborne pathogens, HIPAA, fire, tornado, bomb threats, OSHA, Power outage, Human Trafficking, Child Abuse and Neglect. Staff take opportunities to attend conferences and participate in webinars on subject matter that is important to programs and stay informed with updates from KDHE. Each staff member keeps a log sheet annually with all trainings listed.

The Administrator performs annual performance reviews with staff and development plans are reviewed and new goals added. Each staff member has a unique professional development plan based on their professional licensure and duties within the health department programs.

Requirement: A.1.1.1 - Attend annual meeting/training provided by KDHE

Start Date:

End Date:

Requirement: A.1.1.2 - Provide orientation and training of new staff

Start Date:

End Date:

Describe your process for orienting and training staff new to the PMI program.: Pawnee County Health Department has not participated in the PMI program in the past. If this application is successful, the health department will orientate and train staff and refer them to the PMI Management Manual 2017. Additional training will be included by introducing the PMI forms, available community resources, as well as data entry to be completed in DAISEY . Staff will be educated on the importance of the PMI program in that it provides pregnant women comprehensive, individualized, and intensive case management by empowering this population to establish and meet goals.

Requirement: A.1.1.3 - Develop a method for recruiting selecting, and training staff

Start Date:

End Date:

Strategy: A.1.2 - Communicate and coordinate local work with State staff

Start Date:

End Date:

Requirement: A.1.2.1 - Submit Financial Status Report and Client Demographic Summary quarterly

Start Date:

End Date:

Requirement: A.1.2.2 - Submit Quarterly Progress Report

Start Date:

End Date:

Requirement: A.1.2.3 - Participate in site visits and technical assistance calls as requested by the State

Start Date:

End Date:

Goal: A.2 - Program evaluation

Start Date:

End Date:

Strategy: A.2.1 - Develop a program evaluation process to ensure services are provided as proposed

Start Date:

End Date:

Summarize your program evaluation methods to include how you will expand services to meet community needs.: Pawnee County Health Department will utilize satisfaction surveys to insure the department is meeting the needs of the clients and we will use their input for improving services. The PMI grant will allow Pawnee County Health Department to have more personalized, and intensive support with the pregnant population in Pawnee County for education and assistance to linking to medical services. We will introduce and integrate PMI into our collaboration with community partners. Pawnee County will also follow the guidance of our advisory board for new ideas and services.

Requirement: A.2.1.1 - Develop and use a client satisfaction survey

Start Date:

End Date:

Attach a Client Satisfaction Survey in the attachment section above

Did you attach a Client Satisfaction Survey?: Yes

Requirement: A.2.1.2 - Develop and maintain program policies and procedures that are based on program standards and guidelines.

Start Date:

End Date:

Strategy: A.2.2 - Create and maintain a functioning advisory group.

Start Date:

End Date:

Describe your PMI Advisory Group membership and frequency of meetings.: We don't have specific PMI Advisory Committee at this time because we have not participated with the PMI program before. If this application is successful, we will utilize our current Health Advisory Board that oversees our Family Planning and MCH programs. The current Advisory Board provides community insight into specific programs and meets annually. Because PMI will be a new program, we would like to meet bi-monthly in the first year. We will include former clients who have utilized our M & I program to be part of the Advisory Board, along with current Advisory Board members.

Requirement: A.2.2.1 - Composition of the advisory group will reflect the community (race, ethnicity, SES)

Start Date:

End Date:

Requirement: A.2.2.2 - Regular meetings will be held and minutes of the meeting kept

Start Date:

End Date:

Grouping B - Data and Information

Goal: B.1 - Measure program impact

Start Date:

End Date:

Describe your program goals, objectives and outcome measures.: Program goals for Pawnee County Health Department are to assist pregnant women in receiving access to affordable prenatal care early and regularly throughout their pregnancy. In regards to the KDHE Adequacy of Prenatal Care Utilization Index Kansas, 2015 there were 67 live births in Pawnee County. Studying the percentage of women who received prenatal care in Pawnee County, the data listed as 23.9% received ADEQUATE PLUS prenatal care; 47.8% received ADEQUATE prenatal care; 4.5% received INTERMEDIATE prenatal care; and 23.9% INADEQUATE prenatal care. Unfortunately, Pawnee County's percentage of INADEQUATE prenatal care was much higher than the the state percentage of 10.4% (INADEQUATE Pawnee County was 23.9%). The PMI Case manager will strive to identify prenatal care for pregnant women, as well as follow-up with the client to identify any concerns or question regarding prenatal care.

Another goal for Pawnee County is to provide additional support and education during pregnancy and postpartum to prevent infant deaths. According to the Kansas Department of Health and Environment (KDHE) Selected Special Statistics; Stillbirths and Infant Deaths Report of Kansas 2015, Pawnee County has an infant mortality rate of 11.9%, while the Kansas average is 6.2% for the years 2011-2015 average.

And finally, a program goal is to also reduce adolescent and teenage pregnancies in Pawnee County. According to the KDHE Adolescent and Teenage Pregnancy Report Kansas, 2015; Pawnee County females ages 10-19 had a pregnancy rate of 16.1%, with the Kansas rate of 14.8%.

Strategy: B.1.1 - Develop an evaluation tool to measure program effectiveness

Start Date:

End Date:

How will you measure effectiveness of services, interventions and referral networks?: Through satisfaction surveys, the number of referrals to our program, and participation by the pregnancy population. We plan to track referral sources to ensure that community partners are knowledgeable of the program. We will offer this program to our pregnant population when they come for their M&I and WIC appointments.

How will you ensure services provided are those needed by clients?: Through case management and utilizing professionals working with the pregnant women. We will utilize a Social Worker and Registered Nurse. We will continuously evaluate the program and will take care to offer and provide individualized services to pregnant women.

Describe your plan for collecting and entering client information into DAISEY (KDHE approved data system), including who will collect the information, how it will be collected and when it will be entered. If you also enter client data in another system, include the name of the system (Insight, Nightingale Notes, etc.): The professional who is providing the case management for the client will enter client information into DAISEY. The PMI client will complete an Intake and Needs assessment, Life Domains Goals Planning form, Client Goal Tracking form, Edinburgh Assessment, and Client Satisfaction Survey to collect important and valuable information for the program.

Attach a current DAISEY Terms of Use Agreement signed by your agency for FY 2018 (electronic or handwritten signatures are acceptable).

Did you attach a signed DAISEY Terms of Use Agreement for FY 2018?: Yes

Requirement: B.1.1.1 - Gather and use data to plan and evaluate interventions and referral networks

Start Date:

End Date:

Requirement: B.1.1.2 - Gather and use data to assess program impact

Start Date:

End Date:

Grouping D - Interventions to Improve Public Health

Goal: D.1 - Provide services to enable pregnant women to carry their pregnancies to term

Start Date:

End Date:

Describe services to be provided to pregnant women that will enable them to carry their pregnancies to term. Note the strategies and curriculums used and note whether or not they are evidence-based.: Pawnee County Health Department will offer regularly scheduled appointments, educational workshop opportunities, support groups for our pregnant population, regardless of the ability to pay. Our Policy and Procedure manual (based on the PMI Manual) will be available to all staff to ensure that the PMI services are implemented according to guidelines. We will emphasize the life skills necessary to make sure these soon to be moms have the tools needed to provide for their new family. We will provide one-on-one contact with the program professionals as well as group education opportunities. Education will play a pivotal role in in this program. Adoption services and pregnancy education will be available as part of the program concept. We will also work closely with them to teach goal setting skills and goal obtainment skills. We will bring awareness to the program in the community.

Estimate the total number of clients to be served during the grant period.: 15

Estimate the number of new enrollees to be served during the grant period: 15

Select all counties to be served below

County: Pawnee

Strategy: D.1.1 - Assure that no individuals unable to pay will be denied pregnancy maintenance services

Start Date:

End Date:

Requirement: D.1.1.1 - Have on file written protocols that clearly outline how the local pregnancy maintenance services are to be implemented

Start Date:

End Date:

Strategy: D.1.2 - Adoption services and pregnancy education will be part of the program

Start Date:

End Date:

Describe the adoption services and pregnancy education to be provided as part of the program.: Pawnee County Health Department will refer those pregnant women wishing to explore the idea of adoption to Catholic Charities if they choose. If needed, adoption will always be offered as an option and for those interested, will be referred to the agencies that are applicable. Pregnancy education will be provided from entry to exit of this program. Education will be a key component to our program. The PMI Case manager will network with adoption counselors as well as refer to a written plan for providing adequate resources and referrals.

Requirement: D.1.2.1 - Case managers to attend adoption training class

Start Date:

End Date:

Requirement: D.1.2.2 - Provide plan for providing adoption as an option

Start Date:

End Date:

Requirement: D.1.2.3 - Provide adequate resources and referrals

Start Date:

End Date:

Goal: D.2 - The program shall not perform, promote or refer for education in favor of abortion.

Start Date:

End Date:

Can you provide assurances that the program will not perform, promote or refer for education in favor of abortion?: Yes

Strategy: D.2.1 - Provide assurances

Start Date:

End Date:

Grouping E - Communications and Promotions

Goal: E.1 - Increase public awareness of services and generate buy in

Start Date:

End Date:

Strategy: E.1.1 - Promote services to community

Start Date:

End Date:

How will you promote your Pregnancy Maintenance Initiative (PMI) services to the community?: Pawnee County Health Department will promote PMI Services to the community by notifying healthcare providers, WIC, and many other community partners of PMI services. PMI Case Manager will promote family and discuss healthy relationships as well as provide self-esteem building so that the pregnant women and post-delivery women feel more confident and ready to participate in the work force as well as continue to be productive citizens of society. The PMI client will be able to set her own goals and the method in which to obtain the chosen goals.

Strategy: E.1.2 - Planned outreach activities**Start Date:****End Date:**

What are your planned outreach activities?: The PMI Case Manager will continue to educate the Community Partners of PMI and will keep members current with any changes made to PMI. Additionally, the PMI Case manager will network with other agencies in the community that offer services to pregnant women to inform them of PMI. We will continue to use social media as a means to reach the younger population.

Strategy: E.1.3 - Target and recruit clients**Start Date:****End Date:****Grouping F - Partnerships****Goal: F.1 - Collaborative partnerships with community providers****Start Date:****End Date:****Strategy: F.1.1 - Build and maintain local partnerships****Start Date:****End Date:****Requirement: F.1.1.1 - Develop and maintain collaborative partnerships with community providers of related services****Start Date:****End Date:**

Identify your key partners including community-based health, social service providers, and Maternal and Child Health (MCH). Describe how you collaborate to ensure needed services are provided.: Community Mental Health Center (Mental Health/postpartum depression/trauma), Schools (to stay in school or an alternative and to assist with the betterment of the pregnant woman), Sunflower Early Education (Early Child Development), Area Primary Care Providers (prenatal care/pediatrician), Heart of Kansas (Federally Qualified Health Clinic), Health Department (M&I, Immunizations, Educational Opportunities, Family Planning, etc.), Family Crisis Center and the Child Advocacy Center (Housing assistance, legal assistance, or other services as needed), Birthright (baby items, WIC (educational information and assistance with food, breastfeeding support), Pawnee County Food Pantry (assistance with food), the Dream Center (assistance with housing and urgent housing, DCF (legal support/food stamps/child care assistance), Various faith based organizations, KAN-Quit, Employment agencies, Juvenile Services, Drug/Alcohol agencies, Emergency Aid (utility help), HUD Housing, Day cares, preschools, Parents As Teachers, La Leche League, Public Transportation.

Requirement: F.1.1.2 - Develop referral sources for related services**Start Date:****End Date:****Requirement: F.1.1.3 - Track referrals made and outcomes of those referrals****Start Date:****End Date:**

When referring for services outside the program, what are the processes for initiating referrals and for follow-up after referral to ensure clients engage in the services?: The Pawnee County Health Department, with a signed release from the client, will release information to refer for additional services or follow-up after services.